

AH4PPHC500

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St Aloysius (Deemed to be University)

Mangaluru

School of Arts and Humanities

(PG Programme)

M.Sc. (Corporate Psychology)- Semester I-PG Examination

October/November- 2025

Work in the 21st Century

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any SIX of the following.

(6x5=30)

1. Discuss the research methods used in organizational settings.
2. Discuss the meaning and importance of motivation in the workplace.
3. Discuss the antecedents and correlates of organizational citizenship behaviour citing research findings.
4. Evaluate the Person Environment Fit model of stress. St Aloysius (Deemed to be University) LIBRARY MANGALURU - 575003
5. Explain the forms of organizational commitment.
6. Critically evaluate the consequence of emotions on work.
7. Describe the environmental antecedents of job satisfaction.
8. Explain the withdrawal behaviours which are considered counter productive in a professional setting?

SECTION - B

Answer any THREE of the following.

(3x10=30)

9. Multiculturalism is important for I/o psychology. Discuss with reference to Hofstede's theory.
10. Describe the consequence of stress.
11. Individuals are intentional in their behaviour. Justify with modern theories of motivation.
12. Discuss the environmental conditions affecting task performance.
13. Discuss the personal factors that are responsible for accidents.

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St Aloysius (Deemed to be University)

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School of Arts and Humanities

(PG Programme)

M.Sc. (Corporate Psychology) - Semester I-PG Examination

October/November 2025

Psychological Assessment in organizations

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any SIX of the following.

(6x5=30)

1. Write a note on divergence from Normality.
2. Discuss the guidelines to be followed while writing the items for the test.
3. Define cognitive ability test and its relevance in the organisational context.
4. Differentiate between psychological assessment, psychological measurement and Psychological testing. Give suitable examples.
5. Write the advantages and disadvantages of questionnaires
6. Elaborate on types of validity.
7. What are norms? Give example of different types of norms.
8. Write a note on interviews.

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SECTION - B

Answer any THREE of the following.

(3x10=30)

9. Critically evaluate the different methods of attitude scale
10. Critically evaluate how work samples and situational exercises can be used for the personnel selection in the organisational context.
11. Critically analyze the various ethical principles given by APA and ethical issues related to testing.
12. Discuss the types of observation along with its uses and limitations
13. Explain the uses and limitations of measures of central tendency

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St Aloysius (Deemed to be University)

Mangaluru

School of Arts and Humanities

(PG Programme)

M.Sc. (Corporate Psychology) - Semester I –PG Examination

October/November 2025

Human Resource Management

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any SIX of the following.

(6x5=30)

1. Describe the tools you would use to implement strategic human resource practices to support a company & initiatives.
2. Explain the purpose of orientation during onboarding.
3. Explain the methods used for EDP executive development programs.
4. Discuss the benefits of identifying needs training.
5. Elaborate on the likely errors in performance appraisal.
6. Describe the impact of competency based interview on employee selection.
7. Explain the process of succession planning.
8. Describe the contents of a job description.

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SECTION - B

Answer any THREE of the following.

(3x10=30)

9. Explain the issues and challenges that are faced by HR management in an organization.
10. Discuss the process of human resource planning.
11. Explain the contents of an employee handbook.
12. Describe the career stages of employees.
13. Describe the methods of job evaluation.

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Mangaluru

School of Arts and Humanities

(PG Programme)

M.Sc. (Corporate Psychology/Clinical Psychology)- Semester I

PG Examination

October/November- 2025

Applied Research, Statistics & Research Ethics

Time: 2¹/₂ Hours

Max Marks: 60

SECTION - A

Answer any SIX of the following.

(6x5=30)

1. Discuss the steps in research process.
2. Describe the visual methods used for collecting data as part of qualitative research
3. Describe the process of non-participant observation.
4. Write a note on use of computers in qualitative research.
5. Elaborate on non-probability sampling techniques
6. Find out if there is significant gender difference exists between the mean scores of achievement given below. (t tabulated value @ 0.05 level of significance is 1.98)

Boys	90 (N)	25 (M)	5 (SD)
Girls	60(N)	24 (M)	4(SD)

7. Explain oral history with suitable examples.
8. Differentiate between open coding and axial coding.

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SECTION - B

Answer any THREE of the following.

(3x10=30)

9. Find the correlation coefficient for the following raw data and interpret the results and test the significance (critical value is 0.632 @0.05)

Manager X	18	14	15	17	12	13	10	9	7	6
Manager Y	15	16	14	13	9	10	8	7	11	6

10. Explain different types of non-experimental research.
11. Evaluate content analysis as a method of analysing the qualitative data.
12. Discuss the true experimental research designs.
13. Discuss the various kinds of charts used for presenting the data and the advantages.
