

AH4PPHC600

Reg. No.:

--	--	--	--	--	--	--	--	--	--

St Aloysius (Deemed to be University)

Mangaluru

School of Arts and Humanities

(PG Programme)

M.Sc. (Corporate Psychology)- Semester III-PG Examination

October/November- 2025

Corporate Leadership

Time: 2¹/₂ Hours

Max Marks: 60

SECTION - A

Answer any SIX of the following.

(6x5=30)

1. Elaborate the changing role of followers.
2. Discuss the challenges faced by corporate leadership.
3. Write a note on Leadership grid styles.
4. Write a note on leadership during crisis.
5. What is the role of follower in Path-Goal theory?
6. Discuss the different types of charismatic leaders.
7. Discuss any five prominent Qualities of a good leader.
8. Explain Greenleaf's perspective on ethical leadership.

St Aloysius (Deemed to be University) LIBRARY
MANGALURU - 575003

SECTION - B

Answer any THREE of the following.

(3x10=30)

9. Explain different ethical leadership behaviours.
10. Elucidate Task -Related and Relationship - Oriented leadership attitudes and behaviours.
11. Compare between Fiedler's contingency theory and Path-goal theory of leadership with examples.
12. Leaders are born not made' - Critically evaluate.
13. Discuss traits, motives, and characteristics of a leader

AH4PPHC601

Reg. No.:

--	--	--	--	--	--	--	--	--

St Aloysius (Deemed to be University)

Mangaluru

School of Arts and Humanities

(PG Programme)

M.Sc. (Corporate Psychology) Semester III-PG Examination

October/November- 2025

Organizational Change and Development

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any SIX of the following.

(6x5=30)

1. Examine the organization as a system.
2. Enumerate on the style of adaptation used when there is stable environment & Low adaptation.
3. Enumerate on evaluating effectiveness of data collection.
4. "Survey research and feedback is a process in which the OD practitioners collect data"- discuss.
5. Discuss the essential features of Quality of Work-life.
6. Describe the nuances of the Management Control System.
7. Explain strategic partnerships with examples.
8. Discuss different types of network.

SECTION - B

Answer any THREE of the following.

(3x10=30)

9. Analyze a case study where Lewin's Change Model was effectively applied to manage a significant organizational change. Describe the specific steps taken in each stage and the outcomes of the change initiative.
10. "Contingency approach – is the best approach"– Analyse.
11. Elucidate on the five features of the socio- technical subsystem.
12. Explain the methods used for human process interventions.
13. "National culture always affects organisational culture"- Discuss with suitable examples.

St Aloysius (Deemed to be University)**Mangaluru****School of Arts and Humanities****(PG Programme)****M.Sc. (Corporate Psychology)- Semester III –PG Examination****October/November- 2025****Corporate Reporting and Accountability****Time: 2¹/₂ Hours****Max Marks: 60****SECTION – A****Answer any SIX of the following.****(6x5=30)**

1. XYZ Ltd. issued ₹ 1,00,000 debentures having face value of ₹ 100 each, redeemable after 10 years at 10% premium. The coupon rate is 20%. The applicable tax rate is 50%. Find out K_d , before tax and after tax.
2. Write in detail any five remedies to overcome psychological barriers in financial scam.
3. Explain any five accounting concepts.
4. Record the following transactions in the petty cash book under imprest system

Date	Particulars	₹
2023 January, 1	Received cash from head cashier	650
January 08	Spent for postage	30
January 12	Travelling expenses	50
January 17	Stationary charges	30
January 20	Taxi fare	100
January 22	Refreshment to customers	60
January 31	Cartage	40

5. From the following details prepare the trial balance as at 31 March 2024

Name of account	Amount ₹
Bank	990
Capital	2000
Stock on 1-4-2023	800
Motor expense	180
Purchase	250
Bills payable	60
Sales	450
Bills receivable	135
Purchases returns	50
Sales returns	75
Carriage expenses	20
Telephone and postage	65
Salary paid	45

Contd...2

6. Pass the following Journal entries in the books of Ms. Rajani:
 May 01, 2023:- commenced business with cash ₹50,000, Machinery ₹80,000
 May 07, 2023:- Deposited in to bank ₹20,000
 May 11, 2023:- cash withdrawn from bank for office use ₹ 35,000
 May 27, 2023:- Paid rent by cheque ₹10,000
 May 31, 2023:- Payment of salary made in cash for ₹ 24,000
7. From the following balances sheets compute the trend percentage using 31-03-2022 as the base year.

Particulars	31-03-2022 ₹	31-03-2023 ₹	31-03-2024 ₹
Share Capital	2,00,000	2,50,000	3,00,000
Reserves	1,00,000	1,50,000	1,50,000
Loans	2,00,000	1,00,000	50,000
Sundry Creditors	3,00,000	4,00,000	2,00,000
Buildings	2,00,000	2,50,000	3,00,000
Plant	2,00,000	2,50,000	1,00,000
Stock	2,50,000	2,50,000	1,00,000
Debtors	1,00,000	1,00,000	1,00,000
Cash at Bank	50,000	50,000	1,00,000

8. Write the objectives of accounting.

SECTION - B

Answer any **THREE** of the following.

(3x10=30)

9. From the following Balance sheet compute the following ratios:

LIABILITIES	₹	ASSETS	₹
Equity Share capital	2,00,000	Plant and machinery	2,00,000
10%pref. Share capital	1,50,000	Land and buildings	2,00,000
7% Debentures	1,00,000	Stock	1,50,000
Loan (long term)	50,000	Debtors	50,000
Creditors	1,50,000	Cash	1,00,000
Bank overdraft	50,000		
	7,00,000		7,00,000

Calculate -

1. Current Ratio
2. Quick ratio Ratio
3. Super quick ratio Ratio
4. Debt equity Ratio
5. Capital Gearing Ratio.
6. Proprietary Ratio

10. United Traders provides the following data on costs per unit -

Particulars	₹
Raw material	50.00
Direct Labour	25.00
Overheads	15.00
Profit	10.00
Selling price	100

The following the additional information available:

- Average raw materials in stock are 1 month.
- Average work in process - 1 Month.
- Credit allowed by suppliers - 2months
- Credit allowed to debtors -3 months.
- Time lag in payment of wages 1 month and Overheads 1 month.
- Finished goods 1 month in stock.
- Cash in hand ₹40,000.

You are required to prepare a statement showing the working capital needed to finance a level of activity of 40,000 units of output. You may assume that production is carried on evenly throughout the year and wages and overheads accrue similarly. Safety margin is expected to be 10%.

11. From the following information prepare cash book with bank column August 2024-

August 1- opening cash balance ₹75,000 and bank balance ₹10,000.

August 5- deposited cash into bank ₹40,000.

August 10- purchased goods from Suraksha ₹90,000 paid by cheque.

August 19- sold goods to Sneha for cash ₹1, 00,000 and deposited the same into bank.

August 20- cash sales ₹20,000.

August 23- withdrew from bank ₹40,000 for office use.

August 24- paid salary ₹20,000 by cash.

August 26- sold goods to Suraj for cash ₹30,000

August 29- Withdrew from bank for personal use ₹5,000.

12. From the following information of Mr Ajith, prepare journal entries and post them into ledger

2024	Particulars	₹
Jan.01	Commenced business with cash	1,75,000
Jan.05	Bought stationaries and paid by cheque	20,000
Jan.07	Opened an account with South Indian Bank	50,000
Jan.15	Goods purchased for cash	75,000
Jan.18	Sold goods to Ramesh for cash	30,000
Jan.20	Paid wages by cheque	500
Jan.24	Withdrawn from bank for office use	10,000
Jan.31	Paid rent by cheque	20,000

Contd...4

13. Prepare trading and profit and loss account and Balance sheet of Mr. Rajath a Sole trader for the year ending 31-12-2024.

Name of the account	Debit	Credit
Capital		30,000
Drawings	1760	
Purchase and sales	8900	15,000
Stock (1-1-2024)	1200	
Returns	280	450
wages	800	
Building	22000	
Freight charges	2200	
Advertisement	240	
Interest		650
Tax and insurance	430	
Debtors and creditors	6500	1200
Bills receivable and Bills payable	1500	700
Cash in hand	1390	
salaries	800	
	48000	48000

Adjustments:

- Stock on 31-12-2024 is valued at 10,000.
- Outstanding salary ₹200.
- Depreciation on building is 10%.

AH4PPSC622

Reg. No.:

--	--	--	--	--	--	--	--	--	--

St Aloysius (Deemed to be University)

Mangaluru

School of Arts and Humanities

(PG Programme)

M.Sc. (Corporate Psychology)- Semester III –PG Examination

October/November- 2025

Corporate Governance and Ethics

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any SIX of the following.

(6x5=30)

1. Can levels of business ethics be implemented in isolation? Justify.
2. Human Resource Management and ethics are intertwined with each other Explain?
3. Trace the history of CSR in India.
4. Analyse the governance issues that lead to corporate failure?
5. Discuss the committees that govern corporate governance in India?
6. How does CSR play out in the global scenario?
7. What is the meaning of ethics in marketing? Explain the ethics in marketing.
8. Describe corporate governance with suitable examples.

SECTION - B

Answer any THREE of the following.

(3x10=30)

9. Discuss the approaches when dealing with an ethical Dilemma.
10. How does one manage ethical issues in technology?
11. What are the main approaches of the important CSR models?
12. What constitutes good corporate governance in an organization?
13. Explain the US model of corporate governance.

AH4PPSC623

Reg. No.:

--	--	--	--	--	--	--	--	--	--

St Aloysius (Deemed to be University)

Mangaluru

School of Arts and Humanities

(PG Programme)

M.Sc. (Corporate Psychology) Semester III –PG Examination

October/November 2025

Industrial Relations & Labour Laws

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any SIX of the following.

(6x5=30)

1. Evaluate the Payment of Bonus Act, 1965.
2. Discuss the roles of different stake holders of Industrial Relations.
3. Expound different approaches to discipline in organizations.
4. Describe the procedure of fixing minimum wages as per Minimum Wages Act, 1948.
5. Explain collective Bargaining and its types.
6. Discuss the evolution of Industrial Relations in India before Independence.
7. Explain one can be a how member of International Labour organization, and how one can withdraw from its membership.
8. Write a note on 'manufacturing process' under Factories Act, 1948.

SECTION - B

Answer any THREE of the following.

(3x10=30)

9. Discuss the role of Enquiry officer during domestic Enquiry.
10. "Registered Trade Union can claim certain privileges" Discuss.
11. Summarize the provisions of Payment of Gratuity Act, 1972.
12. Discuss the various deductions for wages under payment of wages Act.
13. Delineate the merits and disadvantages of non-statutory methods of conflict resolution.
