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St Aloysius (Deemed to be University)
Mangaluru

School of Arts and Humanities
(PG Programme)

M.S.W. Semester III – P.G. Examination

October/November 2025

SOCIAL WELFARE ADMINISTRATION

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any SIX of the following. (6x5=30)

1. Define the term Social Welfare. Mention any five state-run welfare programs in India.
2. Define the term 'Organization'. Mention any five examples of organizations involved in social welfare.
3. List and describe any five advantages of registering an organization under the Societies Registration Act 1860.
4. Apply the principles of Induction to design an orientation program for new recruits in social work.
5. Illustrate a real-life conflict situation and identify possible strategies to manage.
6. Break down the internal and external factors that influence the functioning of welfare organizations. Give relevant examples.
7. Create a vision statement for an NGO working for Tribal Welfare and justify elements included in it.
8. Demonstrate how a social worker can prepare a basic funding proposal to an international funding agency.

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SECTION - B

Answer any THREE of the following. (10x3=30)

9. Discuss the factors that make networking essential for Non-Profit Organizations.
10. Describe the key stages of Team Development.
11. Explain the importance and process of Auditing in Welfare Organizations.
12. Compare the role of planning and organizing in achieving program goals.
13. Analyze the working relationship between both Central and State Social Welfare Boards in policy implementation.

AH40PSC621

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**St Aloysius (Deemed to be University)
Mangaluru**

**School of Arts and Humanities
(PG Programme)**

**M.S.W. Semester III – P.G. Examination
October/November 2025**

HUMAN RIGHTS PERSPECTIVES FOR SOCIAL WORK

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any SIX of the following.

(6x5=30)

1. Write a note on article of the Indian Constitution that guarantees freedom of religion.
2. Define human rights and explain its concept.
3. In practice of caste system examine the violation of fundamental rights.
4. How the rights of disabled are violated in the families?
5. Discuss the activities of People's Union for Civil Liberties.
6. Illustrate the need for short stay homes.
7. Explain the role of Professional Social Workers in helplines.
8. Analyse the various needs that can be fulfilled through sponsorship of children.

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SECTION - B

Answer any THREE of the following.

(10x3=30)

9. Define human rights and demonstrate the history of human rights.
10. Explain the significance if multidisciplinary team in rehabilitation of children in institutions. Summarize their role.
11. How can the method of Social Action be applied to address the contemporary human rights issues of vulnerable groups?
12. Evaluate the role of case work practice in family counselling centers.
13. Discuss the significant contributions of 'Consumer Redressal Forum' in protecting consumer rights.

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St Aloysius (Deemed to be University)
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School of Arts and Humanities
(PG Programme)

M.S.W. Semester III – P.G. Examination

October/November 2025

TRIBAL, RURAL AND URBAN DEVELOPMENT

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any SIX of the following.

(6x5=30)

1. Discuss the emerging trends in tribal social institutions.
2. Education is transforming the identity of tribal youth. Justify.
3. Displacement of indigenous communities is the violation of their human rights. Comment.
4. Describe how rural-urban migration contributes to slum formation.
5. Explain the social and economic factors that contribute to urban beggary.
6. Explain anonymity as a characteristics of urban life. What are the merits and demerits?
7. Write the concept of urban development.
8. What are the objectives of National Rural Health Mission?

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SECTION - B

Answer any THREE of the following.

(10x3=30)

9. Analyse the characteristics of rural communities by applying the experience of fieldwork practicum.
10. Explain the application of community organization method to deal with the problem of urban prostitution.
11. Elaborate on the role of social workers in facilitating participatory strategies for sustainable cities and communities.
12. Analyze the challenges faced in implementing Deen Dayal Arthyodaya scheme at the grassroot level.
13. Examine the ecological degradation in rural India and suggest community based interventions towards prevention.

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St Aloysius (Deemed to be University)**Mangaluru****School of Arts and Humanities
(PG Programme)****M.S.W. Semester III – P.G. Examination****October/November 2025****CITIZEN PARTICIPATION AND LOCAL SELF GOVERNANCE**Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A**Answer any SIX of the following.****(6x5=30)**

1. Differentiate between government and governance.
2. Discuss the significance of Fundamental Duties in strengthening democracy.
3. What is the significance of the Right to Equality?
4. What is the main objective of the 74th Amendment Act?
5. Discuss the importance of tribal self-governance.
6. Write short notes on the role of RTI in ensuring transparency.
7. State any five benefits of SC/ST participation in local governance.
8. Write a short note on the 73rd Constitutional Amendment and urban governance.

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SECTION - B**Answer any THREE of the following.****(10x3=30)**

9. Examine the role of citizen leadership in addressing local community problems.
10. "The Balwant Rai Mehta and Ashok Mehta Committees laid the foundation for democratic decentralization in India." – Discuss.
11. Examine the role of Grama Sabha in ensuring citizen participation in urban areas.
12. Examine the contribution of media in ensuring transparency and accountability.
13. Analyze how social workers act as a bridge between citizens and government.

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**St Aloysius (Deemed to be University)
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**School of Arts and Humanities
(PG Programme)**

M.S.W. Semester III – P.G. Examination

October/November 2025

COUNSELLING: THEORY & PRACTICE

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any SIX of the following.

(6x5=30)

1. Briefly explain any three important goals of 'Counselling'.
2. Explain the initial rapport-building in acquainting a client during the counselling session.
3. Briefly explain the importance of 'termination' and 'follow-up' in counselling.
4. Mention any two techniques used in 'Existential counselling'.
5. How can music, drama or dance be used as techniques in Expressive therapy?
6. Define Correctional counselling and state its importance.
7. Describe the importance of early intervention in 'Suicide prevention'.
8. Suggest a brief counselling programme for young couples focusing on both premarital and marital challenges.

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SECTION - B

Answer any THREE of the following.

(10x3=30)

9. Evaluate the role of ethical codes in maintaining professionalism and accountability.
10. How can a counsellor effectively integrate attending, observing, and listening skills during the diagnostic phase?
11. Explain the process of systematic desensitization and evaluate its effectiveness in treating phobias and anxiety disorders.
12. Explain the concept of reinforcement and motivation in behavioural counselling.
13. Analyze the role of school counsellors in addressing behavioral and academic difficulties among students.

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St Aloysius (Deemed to be University)**Mangaluru****School of Arts and Humanities
(PG Programme)****M.S.W. Semester III – P.G. Examination****October/November 2025****PSYCHIATRIC SOCIAL WORK****Time: 2½ Hours****Max Marks: 60****SECTION – A****Answer any SIX of the following.****(6x5=30)**

1. Explain briefly on training of Psychiatric social work in India.
2. Discuss the significance of early detection and intervention in managing Childhood Disorders.
3. Give the distinction between 'delirium' and 'dementia' as disorders under the classification of organic mental disorder in ICD-10.
4. Give the ICD-10 diagnostic criteria of signs and symptoms of Schizophrenia.
5. Analyse the role of Psychiatric Social worker in helping parents of mentally Challenged children.
6. Discuss briefly the important components of National Mental health programme of 1982.
7. Give the concept of 'Psychiatric Social work'.
8. Define 'Adjustment Disorders'? Examine its causes, management and preventive strategies.

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SECTION - B**Answer any THREE of the following.****(10x3=30)**

9. Give a detailed description of classification of Mental and behavioural disorders according to International classification of Disorders (ICD-10).
10. Examine the different services offered at a Child Guidance Clinic and the role of a Psychiatric Social Worker.
11. Explain the Role of a Psychiatric Social worker in the management of children with disorders of Psychological development.
12. Analyse the key features of the Mental Health Act, 1987 and the changes in Mental health Act of 2017.
13. Evaluate the approaches of Community mental health at the Primary, secondary and tertiary levels.

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St Aloysius (Deemed to be University)**Mangaluru****School of Arts and Humanities
(PG Programme)****M.S.W. Semester III – P.G. Examination****October/November 2025****HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT**

Time: 2½ Hours

Max Marks: 60

SECTION – A**Answer any SIX of the following.****(6x5=30)**

1. How would you apply HR planning to forecast manpower in a small business?
2. Define employee separation and list any two types.
3. Why is employee counselling important in an organization?
4. Apply any learning method to train security staff in a hospital.
5. Explain how promotion affects employee relationships and morale.
6. Do you think 360-degree feedback is suitable for junior-level employees? Why or why not?
7. Briefly explain the key challenges of Strategic Human Resource Management.
8. Differentiate between Human Resource Management and Human Resource Development with any two points.

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SECTION - B**Answer any THREE of the following.****(10x3=30)**

9. Explain the difference between internal and external sources of recruitment with examples.
10. Evaluate the effectiveness of a company's leave policy based on fairness and flexibility.
11. Explain how social case work helps in resolving employee grievances in industries.
12. Demonstrate how fringe benefits can be used to improve employee retention in the private sector.
13. Apply HR analytics to identify patterns in employee attrition in a large retail chain.

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**School of Arts and Humanities
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M.S.W. Semester III – P.G. Examination

October/November 2025

LABOUR LEGISLATIONS AND INDUSTRIAL RELATIONS

Time: 2¹/₂ Hours

Max Marks: 60

SECTION – A

Answer any **SIX** of the following.

(6x5=30)

1. Assess the role and powers of Inspecting Staff in ensuring proper implementation of The Contract Labour (Regulation and Abolition) Act, 1970.
2. Define the term 'Factory' under The Factories Act, 1948.
3. What is the object of The Minimum Wages Act, 1948? Explain the procedure the government has to follow for fixing and revising minimum wages under the Act.
4. Define Wages. Explain the objectives of The Payment of Wages Act, 1936.
5. What is the meaning and concept of collective bargaining?
6. Write a short notes on 1. Causes of Indiscipline 2. Principles of Natural Justice.
7. What is lay-off and on what grounds employer can declare lay-off?
8. Discuss the advantages of registering a trade union.

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SECTION - B

Answer any **THREE** of the following.

(10x3=30)

9. Describe the key principles and objectives of the International Labour Organization (ILO) and explain how its conventions and recommendations have influenced the development of labor laws in India. Provide specific examples of Indian labor legislation that have been influenced by ILO standards.
10. Discuss the health and welfare measures provided for workers under The Factories Act, 1948. Highlight their significance in ensuring employee well being.
11. "The Payment of Bonus Act, 1965 has to be amended". Critically evaluate.
12. Workers Participation in Management in India has not been successful. Do you agree? Evaluate.
13. Elaborate on the key provisions of The Industrial Employment (Standing Orders) Act, 1946. How do these provisions safeguard the rights of workers?
