

**ST ALOYSIUS COLLEGE (AUTONOMOUS)
MANGALURU**
SEMESTER III- P.G. EXAMINATION - M.Sc Corporate Psychology
November - 2024
CORPORATE LEADERSHIP

Time : 3 Hours

ST.ALOYSIUS COLLEGE
PG Library
MANGALORE-575 003

Max. Marks : 70

(5x2=10)

I. Answer any **FIVE** of the following.

1. Define alienated follower.
2. Who is a servant leader?
3. Comment on leadership during a crisis.
4. What are the characteristic of Leaders with high LPC Scores?
5. Write a note on Heifetz perspective on ethical leadership.
6. Briefly write any two types of Charismatic leader.
7. What is supportive leadership behaviour?

II. Answer any **FOUR** of the following.

(4x5=20)

8. What are the various leadership styles? Explain with examples.
9. What are the general personality traits of leadership?
10. Write a note on the different types of charismatic leadership .
11. Which leadership style suits the most during crisis? Discuss.
12. Write a note on Achievement Motivation theory.
13. Define Leadership. Discuss the difference between the leader and manager.

III. Answer any **FOUR** of the following.

(4x10=40)

14. Explain the interaction between leader, situation and follower on leadership process.
15. Critically evaluate the leadership grid styles.
16. Gender differences affects leadership. Explain.
17. Explain the Hersey –Blanchard situational leadership.
18. Discuss Green leaf's leadership and principles of ethical Leadership and also social responsibility.
19. Write a note on leadership goals.

**ST ALOYSIUS COLLEGE (AUTONOMOUS),
MANGALURU**
SEMESTER III - P.G. EXAMINATION - M.Sc Corporate Psychology
November - 2024
ORGANIZATIONAL CHANGE AND DEVELOPMENT

Time : 3 Hours

Max. Marks : 70

ST. ALOYSIUS COLLEGE
PG Library
MANGALORE-575 003

(5x2=10)

I. Answer any **FIVE** of the following.

1. what is an open system?
2. How can effective communication positively influence employees' responses to change? Provide two examples of how clear communication mitigates resistance to change.
3. Define Organisational renewal.
4. Mention the types of interventions.
5. What is a clan?
6. Discuss the relevance of knowledge management.
7. What is Quality of Work-life?

II. Answer any **FOUR** of the following.

(4x5=20)

8. Discuss the evolution of the organisational application of information systems.
9. Elucidate on the high performance work system.
10. "Survey research and feedback is a process through which the OD practitioners collect data"- Discuss.
11. How can expatriate employees be helped to deal with culture Shock?
12. "IT leads to smaller organisations"- discuss.
13. Briefly explain the reasons for resistance at the level of the employees?

III. Answer any **FOUR** of the following.

(4x10=40)

14. Explore how the Action Research Model has been utilized in a real-world organizational change scenario. Discuss the research process, data collection methods, and how the findings informed the change implementation.
15. Explain the socio technical system and contingency approach
16. Discuss the process of creating and transmitting organization culture
17. Describe the types of resistance and activities undertaken to support the change
18. Discuss the model of adaptive orientation
19. Describe the ways in which diagnostic relationship can be established with the employees and methods adopted to collect diagnostic data.

--	--	--	--	--	--

St Aloysius College (Autonomous)
Mangaluru

Semester III – P.G. Examination – M. Sc Corporate Psychology
November - 2024

CORPORATE REPORTING AND ACCOUNTABILITY

Time: 3 hrs.

I. Answer any FIVE of the following.

ST.ALOYSIUS COLLEGE
PG Library
MANGALORE-575 002

Max Marks: 70
(5×2=10)

1. Write the definition of Accounting.
2. If sales ₹ 90,000, closing stock ₹ 40,000, opening stock ₹ 20,000, wages = ₹ 15,000 and purchases = ₹ 35,000 find gross profit.
3. What is petty cash book?
4. Current ratio is 3, working capital ₹5,00,000 Find out current Assets and current Liabilities
5. What is comparative income statement?
6. What do you mean by contra entry?
7. X Limited issued 20,000 equity shares at ₹ 100 each to public. The company declared 50% dividend. Company expects the growth of 30% in future. Find out cost of equity.

II. Answer any FOUR of the following.

(4×5=20)

8. From the following prepare Trial balance of Ajinkya and Company.

Capital : ₹ 1,50,000	Purchases: ₹ 40,000	Debtors: ₹ 25,000
Building : ₹ 1,15,000	Sales: ₹ 46,000	Creditors: ₹ 20,000
Bank : ₹ 10,000	Machinery: ₹ 25,000	Salary: ₹ 1,000
9. Write Rahul's account of in the books of Narendra.
 July 10: Purchased good from Rahul ₹ 80,000.
 July 11: Sold goods to Rahul ₹ 10,000.
 July 21: Virat returned Rahul ₹ 18,000.
 July 28: Returned goods to Rahul ₹ 28,000.
 July 30: Received cash from Rahul ₹ 18,000.
10. Prepare Petty Cash Book from the following particulars for Surya Ltd.
 March 2022 1 - Received for petty cash payments ₹ 5,000.
 9 - Paid for postage ₹ 320.
 10 - Paid for printing charges ₹ 580.
 11 - Paid for carriage ₹ 150.
 17 - Paid for stationery ₹ 680.
11. Journalize the following transactions
 On December 01, 2021 Mukul started business with ₹ 2,00,000.
 December 12. Sold machinery for cash ₹ 25,000.
 December 18. Purchased goods for credit ₹ 28,000 from Rahul.
 December 24. Purchased goods from Shree ₹ 52,000 and paid by cheque.
 December 28. Withdrew of worth ₹ 10,000 from bank for personal use.

PS 553.3

12. Prepare common size income statement from the following information:

Particulars	2020 (₹)	2021 (₹)
i) Revenue from operation	20,00,000	30,00,000
ii) Other incomes	1,00,000	3,00,000
iii) Employee benefit expenses	3,00,000	5,00,000
iv) Cost of materials consumed	5,00,000	7,50,000
v) Changes in inventory of finished goods	30,000	50,000
vi) Depreciation	1,00,000	1,50,000
vii) Other expenses	50,000	1,00,000
viii) Income Tax	30%	30%

13. Redrock limited issued 1, 00,000 preference share @₹100 each redeemable after 5 years at a premium of 10%. Find out cost of preference share, If -
a) share are issued at par
b) share are issued at discount of 10%

III. Answer any **FOUR** of the following.

(4×10=40)

14. Prepare Trading and Profit and Loss Account and Balance Sheet for the year ending 31st December 2021.

Particulars	₹	₹
Salary	5,000	
Building	40,000	
Cash	15,000	
Wages	10,000	
Purchases	80,000	
Sales		1,60,000
Capital		90,000
Freight	2,500	
Carriage inward	12,500	
Opening stock	60,000	
Creditors		47,000
Debtors	46,000	
Interest		3,000
Machinery	29,000	
	3,00,000	3,00,000

ST. ALOYSIUS COLLEGE
PG LIBRARY
MANGALORE-575 001

Additional Information:

- a) Closing stock ₹ 80,000.
b) Depreciation on building 10% and Machinery 5%.
c) Outstanding salary ₹1,000.
15. Explain various accounting concepts.
16. From the following information of Raj and Co. prepare cash flow statement

Liabilities	2020	2021	Assets	2020	2021
Equity Share capital	4,50,000	4,00,000	Goodwill	3,15,000	3,00,000
Reserves	3,00,000	4,30,000	Buildings	1,70,000	1,30,000
Profit & Loss A/C	42,000	60,000	Plant	1,80,000	3,00,000
Creditors	87,000	1,13,000	Debtors	82,000	1,32,000
Bills payable	30,000	36,000	Stock	1,87,000	2,19,000
Provision for taxation	60,000	70,000	Bank	35,000	28,000
Total	9,69,000	11,09,000	Total	9,69,000	11,09,000

Additional information

- i) Depreciation of ₹ 30,000 on building and ₹ 10,000 on plant have to be charged.
ii) Income tax paid ₹ 24,000.

Contd...3

17. From the following particulars prepare two column cash book of Sachin Trading Company for the month of October, 2022:

October 3 Cash in hand ₹ 4,000 and at Bank ₹ 3,500.

October 8 Received cash from Surya ₹ 280.

October 15 Goods sold and received a cheque ₹ 3,000.

October 18 Deposited cash ₹ 2,200 to bank.

October 20 Paid to Buvan ₹ 560.

October 23 Purchased furniture and paid by cheque ₹ 5,000.

October 25 Paid to Neeraj by cheque ₹ 300.

October 29 Withdraw ₹ 500 from bank for personal use.

18. From the following details of Evergreen Limited, calculate working capital requirement.

- i) Production 60000 units.
- ii) Raw material holding period 2 months.
- iii) WIP Conversion period 4 months.
- iv) Finished good holding period 3 months.
- v) Debtors are given 2 months period.
- vi) Creditors allowed 2 months period.
- vii) Cash balance ₹ 20,000.
- viii) Outstanding labor 1 month.

ST. ALOYSIUS COLLEGE
PG Library
MANGALORE-575 005

Cost Structure: Material cost ₹ 10 per unit, Labor cost ₹ 5 per unit, Overhead cost ₹ 4 per unit. Selling price ₹ 20 per unit.

19. The following balance sheet of Chopra & Co. on 31st October 30, 2022.

Liabilities	Amount (₹)	Assets	Amount (₹)
Share capital	2,00,000	Land	80,000
P/L A/c	18,000	Plant	2,78,000
Reserves	22,000	Stock	92,000
7% Debentures	2,25,000	Debtors	65,000
Creditors	60,000	Bills receivables	15,000
Bills Payable	30,000	Cash	25,000
Total	5,55,000	Total	5,55,000

Calculate

- a) Current ratio
- b) Quick ratio
- c) Debt - equity ratio
- d) Proprietary ratio
- e) Capital Employed

ST ALOYSIUS COLLEGE (AUTONOMOUS)
MANGALURU
SEMESTER III - P.G. EXAMINATION - M.Sc Corporate Psychology
November - 2024
CORPORATE ETHICS AND GOVERNANCE

Time : 3 Hours

Max. Marks : 70

I. Answer any **FIVE** of the following.

ST. ALOYSIUS COLLEGE
 PG LIBRARY
 MANGALORE-575 003

(5x2=10)

1. What is the meaning of business ethics?
2. Do myths exist within the scope of business ethics?
3. Do you consider Ethics is important in human resource management?
4. How important is Ethics in marketing?
5. Expand the term CSR and ED.
6. Is CSR a global concept?
7. What is the meaning of corporate governance?

II. Answer any **FOUR** of the following.

(4x5=20)

8. Can business ethics be implemented in isolation? Discuss.
9. What are the ethical issues in technology?
10. Trace the history of CSR in India?
11. Why is corporate sustainability important to all the company stakeholders?
12. What is the need for corporate governance in an organization?
13. Why is UK model of corporate governance considered as the best.

III. Answer any **FOUR** of the following.

(4x10=40)

14. Describe in detail the construction of an ethics program within a company.
15. Explain in detail some of the measures that organizations need to take to make sure that they are ethically correct with relation to their accounting practices.
16. What are the main approaches of the important CSR models?
17. What are the approaches when dealing with an ethical dilemma?
18. List the main causes for corporate failure. Give solutions to avoid the same.
19. Explain the UK model of corporate governance.

ST ALOYSIUS COLLEGE (AUTONOMOUS)
MANGALURU
SEMESTER III - P.G. EXAMINATION - M.Sc Corporate Psychology
November - 2024
INDUSTRIAL RELATIONS AND LABOUR LAWS

Time : 3 Hours

ST. ALOYSIUS COLLEGE
 PG LIBRARY
 MANGALORE-575 003

Max. Marks : 70

I. Answer any FIVE of the following.**(5x2=10)**

1. Define Industrial relations and name various players in Industrial relations
2. What is Employers' association?
3. Define Employee Grievance.
4. Write a note on unitary approach to Industrial Relation.
5. Define 'worker' under Factories Act , 1948.
6. Defferentiate between arbitration and adjudication. write any four major differences.
7. Define 'Family' under Employees' State Insurance Act, 1948.

II. Answer any FOUR of the following.**(4x5=20)**

8. Critically evaluate the Dunlop's System's approach to Industrial Relations.
9. Discuss the impact of Liberalisation on Changing role of state in Industrial Relations.
10. Narrate the different approaches to discipline in an organization?
11. What is a charge-sheet? How to issue a charge-sheet in Domestic Enquiry?
12. Write a note on provisions for strike in Industrial Disputes Act, 1947?
13. Explain the procedure of minimum wages under the minimum wages Act 1948

III. Answer any FOUR of the following.**(4x10=40)**

14. Give a brief account of the development of the Industrial Relations in India.
15. Bring out the merits and demerits of collective bargaining in dispute resolution.
16. Describe the provisions relating to payment of compensation in the event of disablement and death of employees caused by industrial injury.
17. What are the statutory and nonstatutory methods of conflict resolution under industrial dispute act 1947
18. Discuss the concept of Bonus and explain the scope of Payment of Bonus Act 1965.
19. Define Gratuity and discuss the scope and objectives of the Payment of Gratuity Act, 1972.
